

## BEHAVIOUR SUPPORT POLICY

February 2013

A high quality service that ensures a physically and psychologically safe learning environment requires a consistent, positive approach to behaviour management that takes into account the well-being of all.

At The Briars we provide a nurturing environment that promotes a sense of belonging and self-worth for all of the children. We do this by developing the children's communication and problem solving skills, encouraging their independence and self-regulation. Offering the children learning opportunities that extend their development and allows them to take risks, will build their confidence to meet new challenges.

When a challenging behaviour is evident we adopt the following protocols:

- Observe/evaluate behaviour considering duration and type of behaviour
- Do a risk assessment. If behaviour compromises the child, other children or staff's safety, call for assistance and remove the child to a safe place. Utilise known strategies to calm the child (do what you know at the time)
- Raise concern within a team meeting sharing information about the child
- Brainstorm and draw upon past experience to develop strategies.
- Collaborate with family to document, refine and modify the strategic plan.
- Whole team employs the agreed plan to ensure a consistent approach.
- Continuous review and reflection of feedback from families, staff and other agencies to assess if strategies are appropriate.

Strategies to support Behaviour Policy will be displayed in the main play area and are to be updated when new ideas develop.